

Empowering Young Women of Uganda

Organizational Core Competence

- Rehabilitation of abused girls
- Empowering the girl child economically, through multi skilled vocational training and with formal education
- Child Safe Guarding/protecting the rights of the girl child

Building Resilience of the Girl Child in Uganda Through:

- Care & protection of all girls, adolescents and youths from violence, CSE & abuse
- Equipping marginalized girls with knowledge & skills to transition to safe and decent livelihoods
- Ensuring urban marginalized girls have access to quality health services & information on sexual reproductive health for better life choices.

Message from the Board of Directors' Chair

It is another year of successes and performance for Set Her Free and this is attributed to the tireless efforts put in by the management and Board of Set Her Free. Exceptional and invaluable efforts put in by the International Board of Set Her Free is much appreciated under the leadership of Robin Nestler.

On behalf of the Board and management of Set Her Free, I present to you our annual performance report for the year 2018. Below are highlights of our achievements.

On behalf of the BOD we appreciate our donor community for the support and love to Set Her Free; our achievements for the year are very much based on the tireless support from the USA Office under the leadership of Robin Nestler and the growing partnerships between Set Her Free and the various partners that we have worked with along the year 2018.

The BOD appreciates the highly functioning secretariat for its innovativeness in service delivery and resource mobilization. You have been at the forefront to see that all Set Her Free plans are felt and realized. We have reviewed our organizational strategic plan and it is a working document to lead us through the next 5 years and the Board is happy to have been part of this strategic planning process.

I applaud my fellow BOD members in the USA for your leadership and oversight role, you did a great job. Set Her Free has its tender hooks aimed at facilitating to cause a positive change in the respective communities we serve and the Board appreciates the work of Set Her Free at the various levels. Our sincere pledge is to consolidate our working innovations' gains to spread our horizons and create impact in our working communities.

I thank you all for making this country a better place for the girl child to live in.

For God and My Country.

Mr. Ntabazi Ivan Chairperson, Board of Directors I Set Her Free

SET HER FREE TARGETS GIRL CHILDREN AS ITS BENEFICIARIES

Why Set Her Free targets girl children as its Beneficiaries

In Uganda, young women are disproportionately marginalized socially, economically and culturally as compared to their male counterparts. Nearly twice as many young women are unemployed as young men thereby indicating lower access to employment. Young women have become marginalized and are at high risk for exploitation especially in poor, urban areas.

According to the 2014 National Census 10% of children between 6-12 years and 4.1% between 13-18 years have never been to school, especially girls and children in rural areas. 2.5% of children between 6-12 years and 22% of children between 13-18 years have already dropped out of school. 20.5% of girls have never been to school.

The retention rate at the final year of primary school (survival rate to P7) stands at 30% for both boys and girls. 21.4 % of girls (and 22.1% of boys) make it to secondary school; the transition rate to Senior 5 is 21.4 for girls and 28.1 for boys. (EMIS 2015).

Set Her Free focuses their efforts on the girl child, directly combating disparities that disproportionately affect the girl child through their various programs.

Set Her Free Responds to Child Protection Issues In The Country Through Its Daily Operations & Activities To Ensure Marginalized Girls Are:

- protected from violence, abuse at home, in the community and at school
- protected from labor and sexual exploitation
- protected by improving policies and local protection systems and structures

SPONSORSHIP FOR FORMAL EDUCATION

Summary of performance in this department in the year 2018

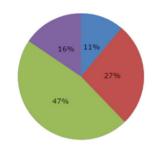
Set Her Free had a total of 45 children benefiting in the sponsorship project:

- 2 children were newly enrolled to the sponsorship formal education program in the year 2018.
- 27 girls undergoing primary education in the year 2018 successfully passed their examination for transit to the next class of primary education at their respective levels education.
- 3 girls sat for the Uganda Certificate of Education (UCE) which graduated them the next level of education of Uganda either Advanced Secondary education or Tertiary entry.

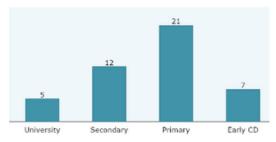
| Education level | % of Student distribution | Name of Institution |
|--------------------|---------------------------|--------------------------------|
| | 11.1 | Muk, Ndejje, Nkozi University |
| University | | & UCU |
| Secondary | 26.7 | Trinity Senior School |
| Primary | 46.7 | Vision for Africa & Crown Pri. |
| Early CD | 15.6 | Crown Nursery Sch. |

% Distribution of sponsored children across the various educational levels

■University ■Secondary ■Primary ■Early CD



Sponsorship Project distribution levels for year 2018

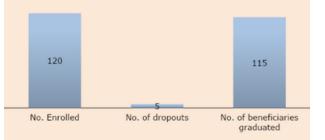


VOCATIONAL SKILLING & BASIC BUSINESS SKILLS

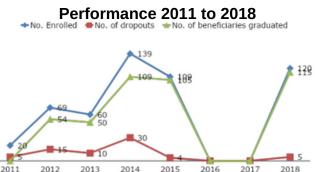
Performance under this department in the year 2018

- 120 adolescents graduated in various skills ranging from Tailoring, Pedicure/Manicure, Catering, and Hair Dressing.
- 120 adolescent girls also graduated in business skills using the Work For Life curriculum which saw 30% of the girls open up their own small income generation activities while still in the institution.

Vocational Training Performance for the year 2018

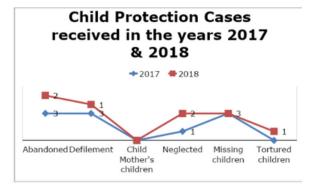


Progressive Vocational Training



CASE MANAGEMENT OF GIRLS, ADOLESCENTS AND YOUTH IN PROTECTING THEM FROM VIOLENCE

Response and management of child rights abuse cases, the year 2018 saw Set Her Free perform as illustrated below:



Response and management of Child Protection cases in the year 2018 were as illustrated below:



SOCIAL ENTERPRISE/ECONOMIC EMPOWERMENT; VOLUNTARY SAVINGS AND LOANING ASSOCIATIONS & AGRICULTURE

Poultry Project

Set Her Free was blessed with funding from Spirit in Action which saw it establish its poultry farming project as a business but also as a model farm for the girls to learn poultry keeping. By December 2018, Set Her Free was in consultation with various experts on poultry keeping to see how to establish the poultry farm.





Crop Husbandry

Set Her Free also acquired 8 acres of land and is aiming to acquire 2 additional acres for a total of 10 acres. One of the main crops grown was maize, where the organization was able to reap 1000 kgs.

Voluntary Savings & Loaning Association

Voluntary Savings & Loaning Association has been an instrumental arm of sustainability VSLA. Performance in the year is summarized below:

| VSLA Group Name | Group I -Born to | Group II - Destiny's | Group III - Yes |
|---------------------------|-----------------------------|----------------------|-----------------|
| | Win | Child | we can |
| Savings brought forward | 3,360,000 | 905,000 | 161,000 |
| from 2017 December | | | |
| Additional Savings as at | 2,240,000 | 995,500 | 503,000 |
| November 2018 | | | |
| Total Savings Capital per | UGX5,600,000 | UGX1,900,500 | UGX664,000 |
| VSLA group | (1,600USD) | (543.0USD) | (189.0USD) |
| | | | |
| OVERALL TOTAL | UGX 8,164,500 (2,332.7USD) | | |
| SAVING CAPITAL | | | |

Other Developments

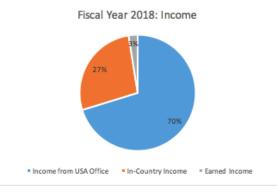
Organizational Capacity Development

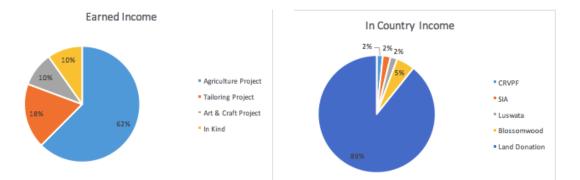
The Director of Operations appreciates an Organizational Development Expert for the training provided to staff and the process of organizational review for better performance in terms of new policies, procedures and systems to be put in place as concluded in the training.

Governance was Instrumental Throughout 2018 in Set Her Free

The Board of Directors in the USA have been instrumental in enabling Set Her Free in Uganda to achieve all goals set for the year through the support of the strategic plan and program development process.

Financial Performance in the year 2018





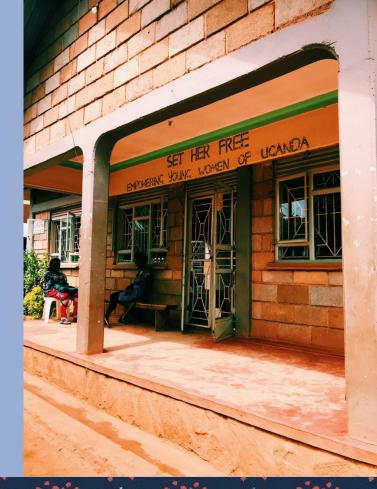
Thanks to:

Our Partners

- Segal Family Foundation
- Spirit in Action
- Rotary Club

Individual Donors

- International Foundation
- GlobeMed at GWU



SET HER FREE

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